

Family Services (Ongoing) –Child Welfare Casework Supervisor

Franklin County Children Services is seeking an energetic child welfare casework supervisor for an Ongoing Casework Team. This management position will be responsible for leading a team of passionate caseworkers providing quality service delivery to the most vulnerable children and their families.

Supervisor is responsible for providing both team and individual supervision. This position manages the caseloads within the team and develop case plans with clients to achieve safety, well-being, and permanency for all youth served by the agency.

Some of the requirements of the position include but are not limited to;

- Working collaboratively alongside of the family to move case towards permanency
- Educating staff on agency practice and child welfare rules
- Build excellent case management skill sets to assist in efficiently resolving concerns and moving families through the child welfare system in the least intrusive manner
- Organization and time management
- Manages casework practices, SACWIS navigation, and approval of key documents utilized by the department such case plans, family assessments, reunification assessments, legal filing packets etc.
- Review of administrative reports to predict trends, concern, and challenges within practice.
- Crisis response and resolution to our clients emergent needs
- To build relationships and to collaborate with professional partners to assist in achieving permanency for all youth served by our teams when reviewing case progression to ensure culture and best practice considerations where implemented throughout the case plan process
- To deliver culturally competent services that focus on the uniqueness of children and families while assisting to rebuild those relationships so each family member can safely develop a strong future as a family unit in their own their community
- Participate on internal and possible external work groups.
- The ability to think in a critical manner to effectively assess and evaluate staff performance while completing staff performance evaluations.
- Promote positive work environments that celebrate individual differences while focused on professionalism and cultural diversity.

Requirements are a MSW or related master's degree in social work plus three years of post child welfare casework experience; or a BSW or related bachelor's degree in social work plus four years of post-child welfare casework experience. LISW preferred. Commitment, passion, strong leadership, supervisory skills, and experience, as well as knowledge of child protection and rules are required. Must demonstrate culture awareness, sensitivity and a commitment to meeting organizational goals. Competitive salary and excellent fringe benefits. Send resume with cover letter by , April 22nd to: Franklin County Children Services, Human Resources, 855 W. Mound St., Columbus, Ohio 43223 or e-mail to fcshr@fcs.us.

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