

## **Social Program Administrator 1**

Franklin County Children Services is committed to eliminating systemic inequities and promote the differences which define our workforce and community. The newly created Organizational Health Department will work to align our Agency's strategic plan, with the recognition of the role and impact that diversity, equity, and inclusion have on our Agency and the children and families we serve.

The Social Program Administrator 1 will work with staff at all levels and in partnership with Agency leadership. This position will design and oversee the implementation of strategies and procedures to advance organizational change, assess agency programs and priorities, foster a positive and inclusive work environment, mobilize employees along our culture change journey and work to ensure that culture, climate, diversity, equity, and inclusion considerations are incorporated in all Agency decision-making processes.

Advantages of Working at Franklin County Children Services:

- Health care benefits - medical/dental/vision/RX/mental health/EAP
- Life insurance plans
- Ten paid holidays, five personal days and two weeks of vacation after your first year!
- We contribute 8.5% of your OPERS contribution
- Tuition reimbursement
- College loan repayment and Perkins Loan deferment/pay-off
- Longevity pay/length of service pay
- Opportunities for advancement!

Qualifications:

- Successful applicants will have a Master's degree in social or behavioral science with several years of child welfare experience including several years of supervisory or administrative experience and a proven, successful track record of leading others and organizational change.
- Advanced knowledge of and experience with child welfare systems management, program evaluation, statistics, strategy, diversity, equity, inclusion and/or culture.
- All positions are subject to a criminal background, fingerprinting, employment verification, and motor vehicle report check.

You can view a complete position description and apply for this position on our website at <http://childrenservices.franklincountyohio.gov/about/employment.cfm>

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