

POSITION DESCRIPTION  
**FRANKLIN COUNTY CHILDREN SERVICES**

An Equal Opportunity Employer

<b>JOB CLASSIFICATION:</b> <i>Legal Aide</i>		<b>DIVISION:</b> <i>Legal Division</i>		<b>DEPARTMENT:</b> <i>Support Staff</i>	
<b>WORKING TITLE:</b> <i>Legal Aide - (Discovery and Subpoena)</i>		<b>PCN &amp; CLASSIFICATION OF SUPERVISOR:</b> <i>703009 Administrative Assistant 2</i>		<b>JOB STATUS:</b> <i>Full-time</i>	
<b>CLASSIFICATION NO.:</b> <i>63810</i>		<b>PCN:</b> <i>703013</i> <b>PAY RANGE:</b> <i>16</i>		<b>REVISION DATE:</b> <i>9/18</i>	
<b>EQUIPMENT USED:</b> <i>telephone calculator printer fax machine computer copying machine automobile microfiche printer</i>					
<b>MINIMUM QUALIFICATIONS/EDUCATION /TRAINING REQUIRED:</b> <i>Ability to calculate fractions, decimals &amp; percentages and to read and write common vocabulary plus 1 course in legal research (or 1 mo. exp.), 1 course in legal terminology (or 1 mo. exp.), 1 course in legal issue recognition (or 1 mo. exp.), 1 course in case and statutory interpretation (or 1 mo. exp.), 1 course in legal analysis (or 1 mo. exp.), 1 course in law (or 1 mo. exp.), 1 course in pleadings (or 1 mo. exp.), 1 course in evidence (or 1 mo. exp.), 1 course in legal communications to include writing and exposition skills, preparation of briefs, memoranda and contracts (or 1 mo. exp.), 1 course in civil procedure (i.e., jurisdiction, motions, joinder of parties &amp; causes of action) (or 1 mo. exp.), 1 course in legislation (i.e. policy formulation, drafting, statutory construction) (or 1 mo. exp.), 1 course in legislative process (i.e., system by which legislation is drafted, introduced, amended &amp; passed) (or 1 mo. exp.), 1 course in court filing procedures (or 1 mo. exp.); or equivalent. Successful completion of certification program for Paralegal or Legal Aide at approved college or university may be substituted for above coursework.</i>					
<b>PREFERRED:</b> <i>Completion of Paralegal certificate at approved college or university and demonstrated knowledge, skills, and ongoing experience regarding legal research, legal terminology, legal analysis, ability to deal with many variables and determine a specific course of action, handle sensitive inquiries from and contacts with officials and general public and civil service procedures; excellent written and oral communication skills; knowledge of Juvenile Law and Procedure; knowledge of Franklin County Juvenile Court; computer-aided research ability; experience working as/in Paralegal or Legal Aide capacity of juvenile law issues; demonstrated excellent organizational skills. Must be proficient with word and basic computer programs. Must have a valid notary commission or willing to attend training to obtain notary commission. Experience is a plus, but not required.</i>					
<b>PURPOSE:</b> <i>Employee assists the Legal Department in monitoring new statutes that affect child welfare law and implements changes with respect to job responsibilities. The employee will help the agency achieve CFSR standards and help ensure service delivery that focuses on Safety, Permanency and Well-being for the families served by the agency. The employee is committed to practicing cultural competence by: working respectfully and effectively with people of all cultures, classes, races, genders, ethnic backgrounds, religions, sexual orientations, mental and physical abilities, ages and appearances in a manner that recognizes, affirms and values the worth of individuals, families and communities and protects and preserves the dignity of each. The employee will adhere to the agency's Guiding Principles by serving as a child welfare professional, valuing every child, honoring families, and valuing partnerships.</i>					
<b>JOB DUTIES:</b>					
<i>70%</i>	<i>Responds to and arranges for compliance with discovery requests, judicial orders and subpoenas from outside counsel and Prosecutor's office; provides liaison services to the Franklin County Juvenile and Civil Divisions.</i>				
<i>10%</i>	<i>Disseminates information and responds to all requests for personal information, historical dispositional letters, and any other governmental or private entity.</i>				

Legal Aide – (Discovery and Subpoena)  
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- 10% *Drafts and notarizes when necessary legal pleadings, including but not limited to: complaints, motions, affidavits and service. Provides backup support to other Legal Aide positions when assigned unit Legal Aide is absent.*
- 5% *Files prepared motions, service of process, objections, briefs, and memorandums as well as discovery demands and subpoenas with the court on behalf of the Legal Department; completes criminal records checks and certification of document through criminal court systems.*
- 5% *Performs other related duties as assigned.*

List no. of positions and Class Titles of positions supervised  
N/A

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Signature of Agency Representative

\_\_\_\_\_  
Date