

## Training Officer 2

Franklin County Children Services is seeking a qualified candidate responsible for administration, assessment, coordination, facilitation, training and coaching of CAPMIS Tools utilization for staff. The employee will orient new caseworkers and supervisors in current child welfare practices in orientation programming. They will develop curriculum, and support and train new agency initiatives as assigned by the Leadership Developer. The employee will participate in onboarding newly hired staff.

They will provide one-on-one instruction and small group training; evaluate and assess ongoing training needs based on the outcome of tools quality and provide consultations with department administrators and peer reviewers. They will develop and implement training curriculum and consultation for caseworkers, supervisory and administrative staff in worker development, transfer of learning, learning styles and coaching.

### Advantages of Working at Franklin County Children Services:

- Health care benefits - medical/dental/vision/RX/mental health/EAP
- Life insurance plans
- Ten paid holidays, five personal days and two weeks of vacation after your first year!
- We contribute 8.5% of your OPERS contribution
- Tuition reimbursement
- College loan repayment and Perkins Loan deferment/pay-off
- Longevity pay/length of service pay
- Opportunities for advancement!

### Qualifications:

- Nine months of experience in analyzing individual or agency's training needs, developing training and delivering training activities to meet those needs, or three courses in management science focusing on human resources training and development or (nine months experience in a training position); three courses in psychology or education dealing with foundations of learning, transfer, motivation and evaluation (or nine months of experience in developing training programs and assessing training needs).
- The successful applicant will have a master's degree in social work or a related area and four years of child welfare/social work experience, including relevant supervisory or administrative skills; or bachelor's degree in social work or a related area and four years of post-degree child welfare/social work experience. LSW or LISW is preferred, as well as experience in training and curriculum development. The employee should be familiar with CAPMIS tools for assessment, investigation and ongoing casework practice and skilled in SACWIS and behavioral documentation.

All positions are subject to a criminal background, fingerprinting, employment verification, and motor vehicle report check. Also, all offers of employment are contingent on receipt of a negative pre-employment drug test.